

Committee Name and Date of Committee Meeting

Council – 22 July 2020

Report Title

Recommendation from Staffing Committee – Recruitment of Director of Public Health

Is this a Key Decision and has it been included on the Forward Plan?

No

Strategic Director Approving Submission of the Report

Anne Marie Lubanski, Strategic Director of Adult Care, Housing and Public Health

Report Author(s)

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Ward(s) Affected

Borough-Wide

Report Summary

At a meeting scheduled for Monday 20 July 2020, approval is being sought from the Staffing Committee to undertake a recruitment process for a new Director of Public Health following notice of the present postholder's intention to retirement in October 2020.

The report to be considered, which is enclosed at Appendix 1, sets out the background to the proposed recruitment process. As the proposed remuneration for the post is higher than £100,000 and different from that set out in the approved Pay Policy Statement, Council is asked to consider the recommendation from the Staffing Committee, should it be forthcoming, to approve the remuneration package for the post of Director of Public Health.

The minutes of the meeting of the Staffing Committee will be circulated with the Mayor's Letter in order to ensure that the Council is aware of its recommendation before being asked to determine this matter.

Recommendations

1. That, subject to the outcome of the Staffing Committee's consideration and recommendation the remuneration package for the post of Director of Public Health be approved.

List of Appendices Included

Appendix 1 Report to Staffing Committee – Recruitment of the Director of Public Health – 20 July 2020.

Background Papers

Localism Act 2011

Hutton Review of Fair Pay in the Public Sector

Local Government Transparency Code 2015

Pay Policy Statement

Officer Employment Procedure Rules

Directors of Public Health in Local Government: Guidance on appointing directors of public health

Consideration by any other Council Committee, Scrutiny or Advisory Panel

Staffing Committee – 20 July 2020

Council Approval Required

Yes

Exempt from the Press and Public

No